

FACULTY DEVELOPMENT PROGRAM

PERSONAL AND PROFESSIONAL EXCELLENCE ON 28-12-2014



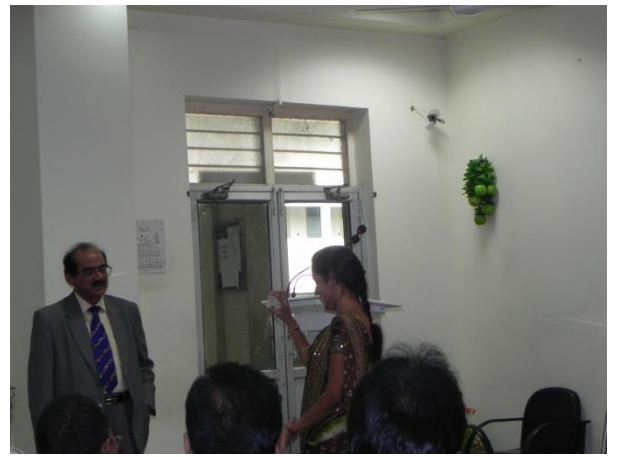
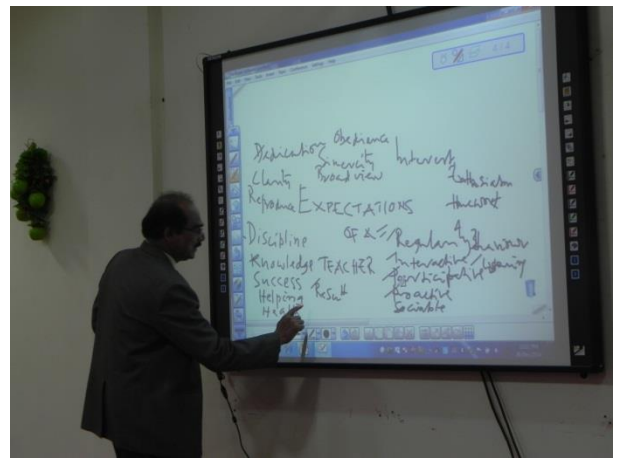
Dr. K.R. Satya Narayana introducing the Resource Person Prof. M.C. Das



Prof. M.C. Das, Retd. HOD of Commerce AL College and Management Consultant



Prof. M.C. Das addressing the faculty



Prof. M.C. Das interacting with the faculty



Prof. M.C. Das organizing group discussions with faculty



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Prof. M.C. Das addressing the faculty

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Personal and Professional Excellence on 28-12-2014

A Faculty Development Program on “Personal and Professional Excellence” is organised by IQAC on 28-12-2014. The Resource person for this program is Prof. M. C. Das Retd. HOD of Commerce, Andhra Loyola College and Management Consultant. He is a very efficient professional Skill developer and motivator of faculty in personal and professional excellence.

How to achieve professional excellence?

The resource person mainly focussed on the achievement of professional excellence in the following manner.

Performance need to be measurement based on standards, personal and organizational goals, and how effective an executive is in meeting those standards and goals. Finding an edge is about how one can effectively and efficiently achieve the goals while adhering to the performance standards. This is when quality and quantity is maintained. Performance should not focus either on quantity alone (achieving goals) or quality alone (adhering to performance standards), it must be a combination of both quality and quantity. This is when an executive moves from ineffectiveness to effectiveness, being ordinary to extraordinary, being good to great, and achieving excellence.

Vision, Values, Character are the three important invisible keys that can unlock excellence in the life of an executive. These things are unique to each executive that can guarantee the edge that can lead to lasting excellence. These three factors are invisible, these are about who we are as a person, as executives, and they determine what we do and how we do.

These invisible things (vision, values, and character) are different from visible things (Knowledge, skills, and technology) because invisible things are unique to an executive compared to the visible things which can be found in any one in the same rank. Take an example, many graduates pass out from a college learning the same subjects, yet only few make it to the top of the organizational leader. They all had given same knowledge and acquired skills using same process, analyse them and you will definitely find out that those who have managed to reach to the top have learned to work out the most invisible things.

Group discussions and interactive sessions are organised by the resource person. At the end of the program Prof. M. C. Das was facilitated by the management and the principal. Certificates were distributed to the faculty.

